

CalSTRS: Securing the financial future and sustaining the trust of California's educators

CalSTRS is the largest educator-only pension fund in the world, providing retirement, disability and survivor benefits to California's more than 1 million public school educators and their families. Named as one of the best places to work in money management eight times by Pensions & Investments magazine, we are a world-class financial services institution with a commitment to sustainability and wellness.

Our two U.S. Green Building LEED Platinum-certified headquarters buildings in West Sacramento, California, feature sustainable construction, abundant natural lighting, an organic garden, sustainable beekeeping and ergonomic functionally designed workspaces. We offer a variety of on-site amenities to our team members, including two full-service cafés, two free fitness centers, a bicycle rental library and a childcare center with a covered playground. Team members enjoy walks along the Sacramento River and nearby seasonal farmers markets.

In addition to our state-of-the-art amenities, we offer thriving wellness and sustainability programs, an award-winning employee recognition program, and ongoing training, learning and development opportunities. We offer competitive benefits, flexible work hours and hybrid work options. We are committed to creating a workplace where our team members thrive.

If you're looking for a rewarding career and are interested in becoming part of a diverse and inclusive workforce where talent, expertise and wellness are valued, we encourage you to find out more about our many career options at [CalSTRS.com/about-CalSTRS](https://www.calstrs.com/about-calstrs).

Job Code #: JC-464309

Position #(s): 815-102-5795-015

Working Title: Attorney

Classification: ATTORNEY III
\$10,536.00 - \$14,879.00 A

of Positions: 1

Work Location: Yolo County

Telework: Hybrid

Job Type: Permanent, Full Time

Job Description and Duties

This position qualifies for a 'Hire Above Minimum' (HAM) Salary. The starting salary will be \$11,695.

******THIS POSITION REQUIRES AN ACTIVE MEMBERSHIP WITH THE CALIFORNIA STATE BAR.***

Are you an attorney interested in public service? Are you eager to grow and develop as part of a diverse and experienced team of attorneys? If so, the California State Teachers' Retirement System Office of the General Counsel is currently accepting applications for an Attorney IV in the Litigation Services Unit. Join a team that takes pride in developing expert attorneys who are committed to securing the financial future and sustaining the trust of California's educators.

Under the direction of the Teachers' Retirement Board and the administrative direction of the Chief Executive Officer, the Office of the General Counsel provides advice on legal issues as they affect the overall programs and policies of California State Teachers Retirement System (CalSTRS), manages CalSTRS legal program, and represents the System in litigation, appeals, and other legal matters. The Office of the General Counsel is comprised of multiple highly visible and complex business areas: Office of Legal Ethics & Accountability, Enterprise Information Management & Legal Operations, Information Security Office, Legal Services, Investment Counsel, and Litigation Services.

The Litigation Services Unit is comprised of a team of litigators and support staff, and is responsible for representing CalSTRS in administrative hearings, writ proceedings, general litigation and other legal proceedings. The Litigation Services Unit also works in conjunction with outside counsel on a variety of transactional and litigation matters.

Under the general direction of the Assistant General Counsel and administrative direction of the General Counsel or Deputy General Counsel, the Attorney III performs work with broad discretion and independence with minimum supervision on the more complex legal issues related to the Teachers' Retirement Law. The Attorney III is responsible for providing legal services and representation regarding a broad range of complex legal issues arising in connection with CalSTRS. The incumbent represents CalSTRS in administrative hearings and other legal matters, drafts advisory opinions and other legal documents, and oversees the work of outside counsel on pending litigation.

The ideal candidate will possess the following skills:

- Ability to communicate effectively, both orally and in writing, with all levels of staff and management.

- Strong organizational skills, ability to set priorities, effectively manage multiple projects, and meet deadlines within challenging and strict time constraints.
- Demonstrated ability to analyze complex problems, draw sound conclusions, and make clear and concise recommendations.
- Exhibits professional demeanor, and the ability to establish and maintain cooperative relations.
- Ability to be a positive team player who represents CalSTRS core values.
- Highly motivated self-starter with a strong work ethic and a high degree of integrity.

Every 12 months, based on performance evaluation, employees may receive a 5% salary increase until they reach the maximum salary for the position.

Telework Information: We offer a hybrid approach including in-office and remote work solutions with staff working on-site at our Headquarters in West Sacramento two days per week.

You will find additional information about the job in the [Duty Statement](#).

Working Conditions

CalSTRS offers a hybrid approach with staff working on-site at our Headquarters in West Sacramento 2-3 days per week.

All staff of CalSTRS are employees of the State of California and subject to California employment taxes and withholdings. Upon appointment, staff are required to provide a current California address to CalSTRS Human Resources to be used as a remote work location.

This position is not eligible for visa sponsorship. Applicants must be authorized to work in the US without the need for visa sponsorship by the start date of employment with CalSTRS.

Minimum Requirements

You will find the Minimum Requirements in the Class Specification.

- [ATTORNEY III](#)