



Where value and values converge.

Charles Law PLLC is an expanding derivatives, transactional, and regulatory law firm in Manhattan. We represent proprietary trading funds, family offices, hedge funds, asset managers, pension plans, mutual funds, insurance companies, private equity funds, corporations, exchanges and financial institutions in the negotiation of financial agreements including prime brokerage, futures and options, physical and financial derivatives and credit agreements. The Charles Law Team is currently comprised of GuyLaine Charles, the founder; two "of Counsel"; two paralegals; an associate; and three derivatives professionals.

Charles Law is looking to hire a full-time associate. This job may be for you if you:

1. Have a passion for negotiating agreements and solving problems.
2. Have spent at least seven years negotiating trading agreements, including the ISDA, MCA, ACA, MRA, GMRA, MSLA, GMSLA, MSFTA, Prime Brokerage, Futures Agreement, and CDA at a law firm or in-house and received fantastic training.
3. Have advised clients on the regulatory frameworks surrounding the above-mentioned agreements.
4. Have trained other lawyers and enjoy doing so.
5. Have a strong desire to help clients and understand the importance of service.
6. Have experience managing juniors and enjoy doing so.
7. Have excellent communication skills both verbal and written.
8. Are able to work well under pressure and manage your time efficiently.
9. Are eager and willing to roll up your sleeves and become part of a team.
10. Are a member in good standing of the New York bar.

The target billable goal is 1600 hours/year.

Benefits

- Health Insurance
- 401k plan after first year, plus matching
- PTO
- CLE
- Conference attendance

Job Type: Full-time

Flexible working arrangement – hybrid if in NYC area

Salary: Commensurate with experience

Additional Compensation: Year end bonus

Charles Law is an Equal Opportunity Employer

We are an Equal Opportunity Employer and do not discriminate against any employee or applicant for employment because of race, color, sex, age, national origin, religion, sexual orientation, gender identity, status as a veteran, and basis of disability or any other federal, state or local protected class.

Interested applicants should provide a cover letter, resume and law school transcript to Castle@charleslawpllc.com.