

**Pension and Deferred Compensation Attorney (Assistant City Attorney IV)
City of Phoenix, Arizona
Phoenix, Arizona**

Anticipated Hiring Range: \$126,734 – \$168,272 DOE/DOQ*

Full classification range includes additional growth up to \$177,444.80

The City of Phoenix, Arizona is seeking an experienced Pension and Deferred Compensation Attorney (classification: Assistant City Attorney IV) to serve as counsel to the Retirement Office and the City of Phoenix Employees' Retirement System (COPERS) governing board, as well as the governing boards for the Defined Contribution/Deferred Compensation Plans (DCP) and the Post Employment Health Plan (a VEBA Trust) (PEHP). In this capacity, the Pension Attorney provides legal guidance on public pension and deferred compensation matters, while supporting board governance and decision-making in a highly specialized area of municipal law. This role works closely with executive leadership, board members, and staff, serves as a trusted legal advisor and subject matter expert, and helps ensure the integrity and effectiveness of the City's retirement program. The ideal candidate brings strong technical expertise in public pension systems, investment contracts, fiduciary matters, and trust, estate, and probate law, along with the ability to translate complex concepts into clear, accessible information for diverse audiences, build relationships, and engage stakeholders across the organization. **Support a dynamic retirement system for one of the nation's largest cities; apply today!**

View the full recruitment brochure here: <https://indd.adobe.com/view/b190a9c3-f604-4190-aa04-64592afea239>

SALARY AND BENEFITS

This position will receive an annual salary of \$126,734 – \$168,272 DOE/DOQ*, **PLUS** a comprehensive benefits package.

HOW TO APPLY: For first consideration, apply by **June 18** at:

<https://wbcg.applicantpool.com/jobs/1303587-300215.html>

Submission of a resume is required, cover letter optional but encouraged. Please include your AZ or other applicable state bar number(s) on your resume. Interviews with top candidates are anticipated to take place in late July.

View the WBCP Job Board: www.wbcginc.com/job-board

QUESTIONS?

Please contact your recruiter, Lauren Gerson-Greene, with any inquiries:

- lauren@wbcginc.com
- 866-929-WBCP (9227) toll free
- 541-664-0376 (direct)